

Harvard Soccer Club - Regular Meeting 2013 JUN 02

Board Members in Attendance:

Rika Stevenson
Gerry Hall
Karl Schwiegershausen
Keith Bilafer
Andrew Thomas
Tom Reiter
Steve Stecyk
Mike Lawton
Rich Krause

Other Attendees:

Albert Allard
Alton Gill
Jeremy Dalmer

Minutes:

- I. BU12A Update:
 - A. One of the players left/quit the team after an incident at practice. Dan Boyd (Challenger) tried to fix the situation, was unsuccessful
 - B. Allyson Hendriks was concerned that Dan wasn't getting enough support
 - C. Meeting between Board members and parents: described as mostly a one-way "conversation"
- II. Update re: U14/U18 teams:
 - A. GU18 probably will not make the playoff
 - B. BU18 probably will make the playoff
 - C. Karl Schwiegershausen wants the U14 coaches all to do evaluations
- III. Coaches' Meeting
 - A. Andrew Thomas had the meeting room reserved, but for the wrong day(s).
 - B. The correct Meeting dates will be 6/18 and 6/19
- IV. Coordinator-related discussion
 - A. Chuck will have a meeting with all the coordinators, once they're all on board
 - B. Epiphany Vera and Mike Myles had both expressed interest in being coordinators. Comments indicated Epiphany might be a better choice
- V. Evaluation spreadsheets
 - A. Karl expressed concern regarding an "on the fly" spreadsheet
 - B. **Action Item:** Karl will ask for the evaluation spreadsheets
- VI. In-Town Program Update
 - A. U7: Andrew reported mixed reaction to the new model, i.e. one-half regular game, one-half mixed teams. He thinks it's gone well, but was not sure whether he wants to do it in the Fall season. Andrew wants to discuss it further at the next meeting.
 - B. U8: Andrew said it has gone well.
 - C. U6: Andrew reported that the start-time change seemed to be working, with respect to attendance.
- VII. Jamboree
 - A. U10 coach volunteer requirements (i.e. numbers) have been filled; need more parent volunteers
 - B. Need players to demonstrate the skill at each station and to serve up balls
 - C. The current participant numbers are low
 - D. Goalie tryout:
 - i. No date set as yet. Steve Stecyk to get together with Austin Franklin
 - ii. Keith Bilafer had concerns regarding how particular skills can get rated
 - iii. Decision to set tryout date as 6/10
- VIII. Coaching Development – Nothing to report
- IX. Equipment – Nothing to report

Harvard Soccer Club – Regular Meeting (cont'd)

- X. Challenger –
 - A. Contract ends the following week, but some teams will be playing beyond that time
 - B. More discussion needed
- XI. Finances
 - A. Rich Krause discussed a balance sheet “correction,” done by HAA to fix discrepancies between the “believed” cash balances (i.e. those published by the former HAA Treasurer) and the actual cash balances (as calculated by the current HAA Treasurer).
 - B. Rich believed the “correction” amount disproportionately burdens Soccer, will discuss revision(s) with HAA leadership.
 - C. Fee increase – need to determine, before opening Fall Registration, whether one is needed
- XII. Professional coaching
 - A. Some parents want professionals
 - B. Not clear at this point whether some parents *wouldn't* like it
 - C. Not currently clear how pervasive professional coaching is in other towns
 - D. Extended discussion of a number of pertinent issues, both pro and con
 - E. Mention made that some parents raised the issue
 - F. One parent wanted a “club experience” without having to drive to Devens/Lancaster/wherever
 - G. Comment made that affordable soccer is important in/for Acton
 - H. **Action Item:** Rich Krause and Steve Stecyk to get together regarding Challenger costs, and whether they are covered by fees currently charged
- XIII. Goalie Evaluation
 - A. Need to do more research regarding how to evaluate keepers
 - B. Question raised whether it should be implemented this Fall. (No decision made.)
 - C. No clear path yet, vis-a-vis how to place a player
 - D. **Action Item:** Steve Stecyk to work on a Jamboree tryout section for keepers
 - E. **Action Item:** Karl Schwiegershausen to check the evaluation spreadsheet to see if goalie scores appear
- XIV. Board Effectiveness/Attendance
 - A. Rika Stevenson suggested that Board members commit to attend a minimum of nine (9) meetings per year. No vote was taken, but Board members expressed general agreement with the idea
- XV. HSC Positions/Staffing
 - A. Epiphany Vera will be the new BU10 Coordinator
 - B. A replacement for Karen Andrews is needed
 - C. Allyson Hendriks will be the BU12 and BU 14 Coordinator
 - D. “Management” positions
 - i. Rika Stevenson agreed to move into the President's role/position
 - ii. Karl Schiegershausen agreed to take the Vice President's role/position
 - iii. Keith Bilafer agreed to take the Secretary role/position
 - iv. As a result of previous personnel changes, a new Member-at-Large was needed. Rika Stevenson said she would talk to some potential candidates.
- XVI. Miscellaneous discussion
 - A. Practice Attendance:
 - i. Al Allard raised the issue of the attendance rate at practice. It was noted that there are day and time conflicts with Lacrosse. One alternative discussed was to combine teams whose practices are poorly attended. No action taken.
 - ii. **Action Item:** Need to get the “Master Calendar” from HAA. Action not assigned to anyone.
 - B. One Season vs. Two Seasons
 - i. Concerns expressed regarding moving players up/down, and dropping coaches
 - ii. Evaluation completion rate for the Fall season would need to be at a high level
 - iii. Agreed that the age group Coordinators will need to recommend coaches at the start of each season.
 - iv. **MOTION (made and seconded):** To allow coach switches between seasons, as recommended by coordinators. **MOTION PASSED.**

Harvard Soccer Club – Regular Meeting (cont'd)

XVII. New Items

- A. Karl Schwiegershausen asked for feedback regarding the evaluation form. Jeremy Dalmer said that he liked it, except for the “forced mean” aspect
- B. Andrew Thomas said that the E.T.A. for U8s was moving up
- C. Steve Stecyk said he would work on a coach-performance-feedback survey
- D. Andrew Thomas wanted a particular U7 player to go to the Jamboree; he will ask the parents

Executive Session

- 1. Discussion regarding various personnel issues
- 2. Board voted to offer Al Allard a Board position as Member-at-Large